GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services- Infrastructure & Investment Department - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Constitution of a Internal Committee under Section 4 (1) of the Act in Infrastructure & Investment Department -Orders — Issued.

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INFRASTRUCTURE AND INVESTMENT (OP) DEPARTMENT

G.O.Rt.No.59 Date:27.06.2024.

Read the following

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Reddressal) Act, 2013
2. From the WCDA&SC Dept, Lr.No.WDC01/2082497/2024/Prog.II/A2, dated 26.04.2024.
3. U.O Note No.2438656/A1/SU.I/2024, dt.24.05.2024 of the GA(SU.I) Dept.
4. From the WCDA&SC Dept, Lr.No.WDC01/2082497/2024/Prog.II/A1, dated 26.06.2024

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ORDER:

In the reference 1st read above, the Ministry of Women and Child Development, Government of India, New Delhi while enclosing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has stated that, it is mandatory to constitute "Internal Committee" (IC) as per Section 4 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act,2013.

2. Now, in the reference 3rd read above, the General Administration (SU.I) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, in Civil Appeal No.2482 of 2014, has requested to constitute the Internal Complaints Committees immediately under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section-21(1) of the Act to the employer.

3. In complying with the instructions in the reference 3rd read above, Government hereby constitute an "Internal Complaints Committees" under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to receive complaints on sexual Harassment of Women in Infrastructure & Investment Department with the following members:

1	Smt. Ch.Kalyanalakshimi, Section Officer, Infrastructure & Investment Department, A.P. Secretariat.	Presiding Officer
2	Sri Y.Sreeram, Assistant Secretary to Govt.(I/c) Infrastructure & Investment Department, A.P. Secretariat.	Member
3	Sri B.Venkateswarlu, Assistant Secretary to Govt(FAC). Infrastructure & Investment Department, A.P. Secretariat.	Member
4	Sri K.Suresh Kumar, Asst. Section Officer Infrastructure & Investment Department, A.P. Secretariat.	Member Convener

P.T.O.,

4. The Presiding Officer and the Member of the Internal Complaints Committee shall hold office for such a period, not exceeding three years from the date of their nomination or a new Committee is constituted by the employer, as may be required.

5. The Presiding Officer or any Member of the Internal Committee shall be removed from the Committee when:

a) Contravenes the provisions of Section-16; or

b) has been convicted for an offense or an inquiry into an offense under any law for the time being in force is pending against her; or

c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against her; or

d) has so abused her position as to render her continuance in office prejudicial to the public interest.

6. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

7. The Internal Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.YUVARAJ
SPECIAL CHIEF SECRETARY TO GOVERNMENT (FAC)

To
The Presiding officer & Members of the Committee.
Copy to:-
The W.C.D.A&S.C.(OP) Department.
The General Administration (SU.I) Department, A.P. Secretariat.
All the Officers / Sections in the Infrastructure & Investment Department.
The P.S to Spl.CS to Govt. I&I Dept.
SF/SCs.

//FORWARDED BY: ORDER//

B. Venkatesu
SECTION OFFICER